



Job Description: Pickleball Instructor

Position Overview:

Pickleball Instructors are responsible for providing high-quality instruction and guidance to players of all skill levels. The successful candidate will have strong teaching and coaching skills and create a positive learning environment. This role involves planning and conducting group lessons, private coaching sessions, and organizing Pickleball events to enhance the overall playing experience for our athletes.

Main Responsibilities:

- Plan, develop, evaluate quality Pickleball programs
- Encourage participation and engagement in the program by incorporating creative instructional methods
- Deliver well-structured, Pickleball lessons for individuals/groups to different skill groups.
- Evaluate and provide feedback to athletes regarding player abilities
- Educate athletes regarding body movement, Pickleball etiquette, rules, equipment usage and other procedures and policies.
- Provide customer support in reference to queries, concerns, and inquiries regarding lessons, events, and other Pickleball-related matters.
- Create detailed lesson plans that focus on specific skills, tactics, and strategies to enhance players' overall performance and understanding of the game.
- Conduct on-court demonstrations to illustrate proper techniques, footwork, and shot selection.
- Promote a culture of safety and sportsmanship on the court
- Interact with patrons and staff in a friendly and professional manner.
- Outreach Programs: Act as primary or secondary instructor for outreach programs, including programs at community centers, schools, and various events and festivals.
- Stay relevant regarding Pickleball coaching methodologies, rules, and industry trends.

Qualifications

Education

- NCCP Level 1 or ITPTA Level 1 (or equivalent) certification supplemented with experience in working with the public.
- Or experienced 3.5+ pickleball player skilled in Tournament Play supplemented with experience coaching/educating the public
- Or an equivalent combination of training and experience
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Skills, Knowledge, Abilities:

- Ability to communicate effectively in English both orally and in writing
- Strong knowledge of pickleball rules, techniques, and strategies.
- Considerable knowledge of Pickleball instruction techniques and skills progression
- Ability to stand, demonstrate, and move on the pickleball court for extended periods.
- Lift and carry equipment and materials required for lessons and events.
- Excellent interpersonal skills to effectively connect with players of various ages and backgrounds.
- Ability to motivate students and provide a positive learning environment
- Ability to tactfully and effectively deal with issues and complaints brought forward by facility users
- Ability to establish and maintain effective working relationships and work collaboratively with other staff
- Ability to juggle multiple tasks and prioritize
- Ability to work flexible hours, including evenings and weekends, to accommodate lesson schedules and events.

Employment type – Part Time/Contract

Position Start date – TBD

Salary information - Mixture of flat rate and Commissioned Percentage. Please inquire at info@pacpickleball.ca for more details.

Benefits - Court and Pro Shop discounts, sponsored pickleball gear